

## Environmental Policy

Papyrus Ltd has a responsibility to ensure that legislation, regulations and other requirements concerning the environment with respect to the survey, design, manufacture, installation and maintenance of all aspects of signage and graphics are adhered to at all times and are understood by all employees and those working on behalf of the company.

These requirements can only be regarded as a foundation stone.

The environment ranks equally with all our company objectives and as employees within or working on behalf of Papyrus, it is up to each one of us to ensure that whatever we do is safe for ourselves, others and the environment. As part of their duties, the management teams are responsible for enacting this policy throughout the company and ensuring that our activities do not adversely impact the environment.

All employees have a duty not to subject the environment to unnecessary risks during the course of their work and to co-operate with those who are directing their work and with other employees.

Employees are suitably trained to perform the tasks they undertake, to recognise potential risks in the work situation and not to be asked to perform any task that is likely to harm the environment. Papyrus conducts risk assessments in the workplace and we take all steps to control all known safety hazards and environmental risks where it is reasonably practicable to do so.

As a company, we take full account of the impact of our activities on the environment. Through continuous improvements and where reasonably practicable we will strive to minimise the environmental impact of these activities and our products and to prevent pollution.

Our environmental objectives, targets and projects are reviewed and monitored on a periodic basis. These include:

1. Waste minimisation
2. Pollution prevention
3. Energy and water efficiency
4. Working with clients and suppliers on a range of environmental initiatives i.e. re-use or recycling used products, packaging, other materials
5. Investigating alternative materials or packaging that will reduce waste but will not compromise costs, reliability or quality
6. Investigating ways to refine or redesign operations or products to reduce energy use, solid waste hazardous material use and the use of other natural resources.

The policy shows our commitment to reduce our impact on the environment, and is communicated to all employees and those who are working on behalf of Papyrus Ltd. This policy is also made available to all stakeholders on our website.